



Integrated Quality System Management Manual

Integrated Quality System Management and Corporate Social Responsibility Policy

ANNEX I

Revision: **02**

Ingeniería Magnética Aplicada, SLU as a manufacturer and marketer of magnetic products, applications and systems related to the world of magnetisms aimed at all industrial sectors, led by its **General Director**, is committed to Leading and promoting **Quality, Environment** and **Safety and Health at Work** establishing:

- I.** An Integral Management and Social Corporate Responsibility System based on compliance with the International Standards **ISO 9001:2015, ISO 14001:2015** as well as the Automotive sector **IATF 16949:2016** and the Aerospace sector **EN 9100:2018**.
- II.** Identification and compliance with the **Legal and Regulatory Requirements of the Product, Processes, Service, Environmental Management, and Safety and Health at Work**, as well as other requirements signed with clients and interested parties.
- III.** Establish **objectives and goals for Quality, Environmental Management and Safety and Health at Work** that are measurable as an essential part of the **Continuous Improvement process**, focused on **Safe Work, Customer Satisfaction** and **Pollution Prevention** through the implementation of **good environmental practices**.
- IV.** Promote the application of Available Technical Improvements (MTD's) to ensure the effectiveness of **Production** activities and carry out the activity in the **most environmentally Sustainable, energy efficient and economically viable way**.
- V.** Develop a **People Management** policy that guarantees the **competence of Personnel** through **training** and **awareness about Quality, the Environment** and **Safety and Health at Work**., respecting and always complying with the current labor regulations.
- VI.** **Promote Quality, Environmental** and **Safety and Health at Work** Management Systems of **our Suppliers / Subcontractors** with the objective of compliance with the established requirements.
- VII.** Compliance with the **Employee Code of Conduct, company secrecy and confidentiality** in all activities carried out by our organization, as well as the adoption of **Accident Prevention measures** as a fundamental part of this policy.

General Director



Ricardo Altamira
Ripollet, July 19, 2024